

# Working Group D

## Day 2

# How do we accomplish the remaining mission?

- **Identify the mission**
  - \* Communication is key with all agencies
  - \* USARECs mission/Cadet Commands mission/TPU needs
- **Tasking our partners to support us in the community**
  - \* COIs/VIPs
  - \* Grassroots advisors
- **Invite local Recruiters and ROTC to come to USAR training meetings**
- **AR Commanders invite ROTC to promote SMP at Battle Assemblies**
- **AR Commanders provide a list of college enrolled Soldiers to ROTC and USAREC**
- **AR Commanders attend ROTC open houses/ROTC attend unit battle assemblies**

# More Integration into TPUs

- **Require AR Units to hold meeting with USAREC and ROTC**
  - Track progress
  - Update briefs at Battle Focused Readiness Review (BFRR)
  - Make it a
- **Alternate PZC hosts between USAREC, USAR and ROTC**
- **Company level PZC**
  - Company Quarterly – ideas feed to BN PZC
  - BN PZC Semi Annually – ideas feed to BDE PZC
  - BDE PZC Annually – ideas feed GO Conf
  - GO Conf Beginning or End of the year – Put out initiatives/look into issues
- **Interlink Social Media – Facebook**
  - USAREC/USAR/ROTC pages all communicate together
- **Create combined automated calendar system (Synchronization)**
  - AKO shared file
  - DKO to help improve the communication
  - Require regular updates, monitored by SR leaders

# Where do we find the right

## PS?

- **Identify location PS migrate to**
  - Government Jobs, Police Forces, Prison/Security Forces, Hospitals
  - Talk to HR departments about USAR presentation for their employees.
- **Use the Internet Job searches- USAjobs, Craigslist and others**
- **Military members leaving other services**
  - Already have skills
  - Specific USAR Blue to Green/Marine to Green programs.
- **Talk to American Legions, VFW and other veteran organizations**
  - These are not just for WWII Veterans.
- **Improve relationship with Transition Point personnel**
  - What is the plan with the 80,000 who are being downsized?
- **Reducing certain constraints/developing exceptions for PS from other Service**
  - Basic Training requirement
  - E-7 in the US Air Force don't need basic training
  - Start with an exception for critical shortage, high density MOSs
- **Relook MOS conversion table**
  - Air Force Cook can't serve as an Army Cook?
  - Relook what really can't be converted to the Army MOS.
  - Need USAR support to push up to the component level for policy change

# How will SUR affect the other components?

- Need to wait for PAEs to be completed
  - identify which stations will be closed
- Disseminate info to all ROTC/USAR units
- Advertise to the community
  - People will need to know
  - No longer Recruiting Stations in their city, where they will be
- AR Mission
  - Engagement team
  - NCOs on that team may not be AR
  - Need to learn about AR Units and Training
  - UAs assist in training, need to know recruiters may be less experience in USAR
- Medical Recruiting will not be reorganizing with the SUR

# How to better Identify ROI?

- National Leads, Rocky Mountain
  - Make sure anyone with College is sent to ROTC?
- ROI not be documented by lead cards
- ROI measured by a survey of the people who are in.
- Future Soldier surveys, what worked?
- ROTC Cadet surveys, what worked?
- USAR soldiers, what worked?
- Prior Service, what worked?